

REMARKS

BY

MRS. EMILIA NGHIKEMBUA CHIEF EXECUTIVE OFFICER

AT THE

COMMUNICATIONS REGULATORY AUTHORITY OF NAMIBIA (CRAN) 13th BIRTHDAY AND VALUES CHAMPIONS HAPPY HOUR

DATE: Friday, 17 May 2024

VENUE: COMMS House Parking Lot

TIME: 15h30

Good afternoon Team Wi-Fi 4.0!

A very warm welcome to CRAN's 13th birthday celebration and the Values Champions Happy Hour Initiative.

First and foremost, happy birthday in advance to CRAN! Every year on the 18th of May (which will be tomorrow), we commemorate CRAN's inception, marking the beginning of our journey 13 years ago. The Authority is an organisation that excelled in the Information and Communication Technology (ICT) and has also made a meaningful impact on the world around us.

Over these years, we have faced challenges and celebrated numerous triumphs, and today, we stand as a testament to the dedication, hard work, and innovative spirit of our incredible team. Reflecting on the 2022/2023 financial year, some of CRAN's notable achievements include:

- The signing of a Memorandum of Understanding (MoU) between CRAN and the Botswana Communication Regulatory Authority (BOCRA), outlining potential areas of collaboration between Namibia and Botswana, thus strengthening relations in the ICT sector.
- Receiving the "Best Innovative Exhibitor Award" at the 15th Erongo Business & Tourism Expo (EBTE) in Walvis Bay.
- ❖ Launching the 5G Consumer Awareness Campaign, aimed at educating the public about 5G technology, highlighting industry opportunities, and addressing myths and misinformation.

These accomplishments underscore our team's commitment to advancing ICT for the socio-economic benefit of all Namibians.

As we reflect on the past 13 years, it is evident that our success is built on a foundation of core values: Accountability, Passion, Teamwork, Innovation, and

Respect. These values have guided every decision, every partnership, and every challenge we have faced. They are the heartbeat of CRAN, shaping our culture and driving us towards a brighter future.

Ladies and gentlemen,

This brings me to the second reason for our gathering today: the Happy Hour and Values Champions initiative. This ongoing effort not only allows colleagues to enjoy themselves but also inspires all of us to strive for these values in everything we do. It is about creating a culture where we support and uplift each other, where excellence is the standard, and where innovation thrives. It also guides us as an organisation in achieving objectives that will significantly impact the ICT industry and society at large. Moreover, the Values Champions Happy Hour ensures that CRAN continues to be a place where people are excited to come to work, where they feel valued and empowered, and where they can achieve their best.

In conclusion, let us all take a moment to reflect on what these values mean to us and how we can each contribute to a culture that embodies them. Together, we can build on the strong foundation we have established over the past 13 years and continue to drive CRAN towards an even more successful and impactful future.

Thank you for your hard work, dedication, and commitment to CRAN's values. Here's to 13 remarkable years and to many more to come. Let us continue to work diligently and collaboratively to ensure that we steer Namibia's ICT sector towards sustained growth, innovation, and inclusivity.

I Thank You and Enjoy!